



ALCOHOL & DRUG POLICY

Policy Statement:

The AA Group of Catering Companies are committed to provide a Healthy, Safe and Environmental friendly place of work for all its Employees.

To ensure this commitment the AA Group of Catering Companies prohibits the, Possession, Consumption, Sale, Transportation and use of Alcohol and Prohibited Drugs at all places of work and/or other prohibited areas this includes Oil & Gas Rigs and Rig Camps.

The AA Group of Catering Companies shall comply with its Group of Companies own Alcohol and Drug Policy and that of its Clients.

The Objective of this Policy is to protect the AA Group of Catering Companies Employees, Clients, Assets, Business Reputation and to avoid Environmental damage that may be caused whilst an Employee is under the influence of Alcohol or Prohibited Drugs.

Any Road Traffic or work related Incident caused by an Employee whilst under the influence of Alcohol or Prohibited Drugs shall be reported to the Royal Oman Police.

It shall be the responsibility of all the AA Group of Catering Companies Employees to report any misuse or abuse of Alcohol and Prohibited Drugs by other Employees or Persons to their superiors immediately.

Failure to comply with this Alcohol and Drug Policy shall result in severe disciplinary action and may lead to summary dismissal.

It is a Line Management responsibility to ensure this Policy is implemented and maintained.

A handwritten signature in blue ink, appearing to read 'Raymond Bejjani', written over a horizontal line.

Raymond Bejjani
General Manager

Muscat – October 2010



TEAM WORK

